

Finance & Rules Committee Minutes **April 28, 2026**

Members Present: Committee Chair Michael Montigelli, Legislators Robert Cantwell, Philip Reed, Daniel McBride, Board Chair William Johnson

Others Present: Legislators Tina Bartlett-Bearup, Karen Freeman, James Nabywaniec, Patrick Jareo, Christopher Boulio, Corey Grant, Anthony Doldo, County Administrator Ryan Piche, Deputy Administrator Dylan Soper, County Attorney John Sabik, Conf. Asst. for Fiscal Affairs Kristy O'Shaughnessy, Human Resources Director Valerie Nugent, Information Technology Director Sean Vincent, IT Deputy Director Jody Dick, IT Information Systems Security Analyst Sean Isenburgh, Insurance Director Matt Roy, Confidential Secretary Jill Jones, Confidential Secretary Jaimie Lee

Chairman Montigelli called the meeting to order at 6:21 p.m. and offered Privilege of the Floor however no one present wished to speak. The Committee approved the minutes of the March meeting, as written.

Insurance Director Matt Roy presented a comprehensive update on the Jefferson County Health Plan that detailed the plan's current performance, recent financial successes and strategic initiatives for 2026. The Plan currently supports approximately 2,400 lives, divided between 1,400 active employees and 1,000 retirees. The enrollment breakdown consists of: Active Employees: 243 single plans and 326 family plans; and Retirees: 268 single plans and 342 family plans. The 2026 health insurance budget is set at \$30,500,000. Premiums saw a modest 2.2% increase from 2025, with single plan premiums at \$13,656.72 and family plans at \$37,951.80. He said key accomplishments in 2025 were that the County successfully integrated a new health insurance consultant who is now fully operational with the County's plan. Following an RFP process, UMR and Pro Act were retained for three years, a move that secured \$2,000,000 in savings for the County, and a pricing and Rx rebate audit concluded with \$27,000 returned to the health insurance plan.

Director Roy said the Board adopted a strategic priority which focuses on implementing health insurance efficiencies, including a dependent audit. To that end, an ongoing Retiree Drug Subsidy (RDS) re-opening audit is estimated to return between \$150,000 and \$200,000 to the plan. The County is also partnering with UMR to launch a care management program. This initiative uses clinical data, such as ER admissions, to identify at-risk members and provide monitoring to improve health outcomes while reducing costs. A dependent audit will start with an internal audit of 20% of plan dependents. If high rates of ineligibility are found, an outside firm may be hired for a full audit at a cost of \$15,000-\$20,000; otherwise, random annual sampling will continue. He added that the Insurance Office plans to educate employees on the new UMR care management program, prepare them for the dependent audit, and share cost-saving strategies. He advised that in late 2026, the office will evaluate CanaRx as a potential international provider for prescription drugs. Brief discussion following the presentation centered around legislators' desire to have a full dependent audit performed as savings would more than pay for the audit.

Chairman Montigelli advised that the first two resolutions on the agenda would be addressed after Executive Session.

Chairman Montigelli introduced a resolution Authorizing Employment Agreement with Jefferson County Deputy Sheriff's Association Local 3928, AFSCME, AFL-CIO and entertained a motion for consideration. A motion was duly made by Legislator Ferris seconded by Legislator Reed and there being no debate, the Committee agreed to sponsor the resolution as presented.

Chairman Montigelli introduced a resolution Authorizing a Master Services Agreement with Quantify Consulting LLC for Data Analytics, Business Process Automation, and Related Professional Services and entertained a motion for consideration. A motion was duly made by Legislator Reed seconded by Legislator Ferris and there being no debate, the Committee agreed to sponsor the resolution as presented.

Chairman Montigelli introduced a resolution Authorizing a Joint Services Agreement with the Towns of Rutland and Hounsfield for Optional County Assessment Services to the Town Pursuant to Real Property Tax Law§ 1537 and entertained a motion for consideration. A motion was duly made by Legislator McBride seconded by Legislator Ferris and there being no debate, the Committee agreed to sponsor the resolution as presented.

Chairman Montigelli introduced a resolution Authorizing an Amended Agreement with Jefferson County Local Development Corporation and Jefferson County Industrial Development Agency in Relation to the American Rescue Plan Act and entertained a motion for consideration. A motion was duly made by Legislator Ferris seconded by Legislator Cantwell and there being no debate, the Committee agreed to sponsor the resolution as presented.

Chairman Montigelli introduced a resolution Establishing and Reclassifying Positions in the Community Services Department in Relation to New York State Assisted Outpatient Treatment (AOT) Guidance and entertained a motion for consideration. A motion was duly made by Legislator Ferris seconded by Legislator McBride and there being no debate, the Committee agreed to sponsor the resolution as presented.

Chairman Montigelli introduced a resolution Approving Appointments to the Sports Fishery Advisory Board and entertained a motion for consideration. A motion was duly made by Legislator Cantwell seconded by Legislator Reed and there being no debate, the Committee agreed to sponsor the resolution as presented.

Chairman Montigelli advised that if there were no objections, the resolutions referred from other jurisdictional committees would each be dealt this as a block and legislators could pull out any resolution to discuss or vote on separately if desired. Legislators did not express objections to approving those resolutions in that manner.

On a motion by Legislator Ferris seconded by Legislator Reed and unanimously carried, the Committee approved the following General Services Committee sponsored resolutions:

- ✓ Amending the 2026 County Budget to Recognize Insurance Recovery and Allocating the Same in Buildings and Grounds Department Budget

- ✓ Authorizing Agreements with the New York State Division of Homeland Security and Emergency Services in Relation to FY 2023 and FY 2024 Hazardous Materials Targeted Grant Program and Amending the 2026 County Budget in Relation Thereto
- ✓ Amending the 2026 County Budget and Capital Plan for the Highway Department Relative to Funds for Projects on County Route 181 and County Route 8
- ✓ Amending the 2026 County Budget and Capital Plan Relative to Weaver Road Over Skinner Creek
- ✓ Accepting a Donation from Kristin Matteson on Behalf of the Watertown Wolves Hockey Team and Amending the 2026 County Budget
- ✓ Amending the 2026 County Budget to Recognize Insurance Recovery and Allocating the Same in the Sheriff's Office Budget
- ✓ Authorizing an Agreement with New York State Division of Criminal Justice Services Statewide Targeted Reduction of Intimate Partner Violence Grant Award to the Jefferson County Sheriff's Office and Amending the 2026 Budget in Relation Thereto

No resolutions were reported out of the Health & Human Services Committee for review by this Committee.

On a motion by Legislator Ferris seconded by Legislator Reed and unanimously carried, the Committee entered executive session at 6:44 p.m. to discuss matters that may imperil public safety, specifically regarding the security of Jefferson County's information technology assets and infrastructure; and to discuss proposed, pending or current litigation. On a motion by Legislator Ferris seconded by Legislator Cantwell and unanimously carried, the Committee returned to open session at 7:18 p.m.

Chairman Montigelli introduced a resolution Authorizing Settlement of Claims Relative to Roberta F. Filkins vs. Jefferson County Deputy Sheriff Lees and entertained a motion for consideration. A motion was duly made by Legislator McBride seconded by Legislator Reed and there being no debate, the Committee agreed to sponsor the resolution as presented with Legislator Ferris voting nay.

Chairman Montigelli introduced a resolution Authorizing Settlement of Claims Relative to Dylan Myles Gonzalez vs. Jefferson County Sheriff's Department and entertained a motion for consideration. A motion was duly made by Legislator Ferris seconded by Legislator Reed and there being no debate, the Committee agreed to sponsor the resolution as presented with Legislator Ferris voting nay.

There being no further business of the Committee, on a motion by Legislator McBride seconded by Legislator Ferris and unanimously carried, the meeting was adjourned at 7:20 p.m.

Respectfully submitted,



Ryan Piche
Clerk of the Board